

## Council Work Session

March 18, 2014

Meeting called to order by Mayor Harley at 5:00pm

Invocation given by Councilman Tucker

Pledge of Allegiance led by City Attorney Tydings

Welcome extended to all by Mayor Harley

Present were Mayor John R. Harley, Councilman Randall Wright, Councilman Edward Tucker, and City Attorney Tydings. Councilman Nichols arrived at 5:10pm and Councilman Cameron Andrews arrived at 5:12pm.

Motion made by Councilman Tucker to amend agenda –move item#4 to first on the agenda; seconded by Councilman Wright. Motion carried.

Presentation-Land to Hand -Jodi Daley & Lori Freeman: This is a non- profit organization. The goal is to bring local food awareness to communities; connect farmers and consumers. Provided a handout about the local organization. Seeking support and participation from Mayor and Council. They are having a food competition on April 26, 1-6pm inviting local government authorities-Mayor and Council to participate. All proceeds will benefit Wholesome Way of Georgia. Provided a copy of rules/ regulations for the food event. Mrs. Freeman stated she will follow up in a couple of weeks to confirm participants.

### Old Business

Point of Information-Confiscated Funds Account Expenditure: Chief Andrews informed Mayor and Council that the storage building had been delivered and the foundation for the building has been blocked; expenditure \$ 428.00 paid from Confiscated Funds Account. No motion or action taken.

Update Automatic Handicap Door Opener-City Hall: Director of Operations/ Utilities Superintendent Brumfield provided (2) quotes for the automatic handicap door openers (American Specialties Co. \$ 5677) and (Overhead Door Co. - \$7384) recommendation to go with the lowest bid if approved by Governing Authority. Mr. Brumfield stated the City Hall building is currently ADA compliant; quotes are good for 30 days.

Motion made by Councilman Tucker to discuss only and bring back on the agenda at the planning retreat or work session; seconded by Councilman Wright. City Attorney Tydings recommended discussing at council work session April 15. Motion to table until April 15 Council Work Session made by Councilman Tucker; seconded by Councilman Wright. Motion carried.

### New Business

Resolution ONM (Ocmulgee National Monument Expansion): Councilman Andrews read resolution. Motion to approve resolution as written made by Councilman Wright; seconded by Councilman Tucker. Motion carried.

Discussion Community Room: Councilman Wright stated he had requested Director of Operations/Utilities Superintendent to get quotes for carpet for the community room. The carpet had been replaced about 4 years ago. Councilman Wright began discussion about the fees for usage of community room. Mayor and Council general discussion about usage, fees for public vs fees for employees. Councilman Wright to work on fee schedule for rental of community room.

Motion made by Councilman Andrews to table for further discussion April 15, 2014 council work session; seconded by Councilman Nichols. Motion carried.

Discussion April 1, 2014 Regular Council Meeting: Mayor Harley reminded everyone that the retreat will be held during this session.

Motion made by Councilman Nichols to cancel 7:00pm-April 1, 2014; seconded by Councilman Tucker. Motion carried.

Motion made by Councilman Nichols to include essential items on the April 1, 2014 at 9:00am on the planning retreat agenda; seconded by Councilman Wright. Motion carried.

Personnel Pay Adjustment: Councilman Nichols reported that a couple of months ago he had met with Chief Jones and Chief Andrews to discuss various items needed, problems and issues about their departments. During that meeting there was a discussion about the pay scale. Councilman Nichols challenged both Chiefs to review other municipalities similar to Centerville re: pay. During this process found that there had been no pay raises in 5 years. In addition, if an individual was selected for a position and had prior experience there was no hiring process for experience/education. The individual selected with experience/ education started employment the same as a new hire with no experience.

City Accountant has provided a copy of each Department's staff to include proposed step increase. The expenditure would be paid from extra funds that were budgeted for the insurance premiums that came under estimated increase (\$131,795). This would not increase FY 2013-2014 budget year; funds are available.

Motion to accept potential increase for step increases for all employees departments listed in the breakdown provided by City Accountant Harrison effective on the April 4, 2014 payroll; seconded by Councilman Tucker. Motion carried.

Councilman Nichols wanted to discuss department head increase 3, 4 and 5%. Councilman Nichols also reminded the Governing Authority that department heads also have not received an increase in the past 5 years. General discussion among Mayor and Council.

Motion made by Councilman Tucker to approve 5% raise for department heads for FY 13-14- effective April 1, 2014, no additional increases budgeted for department heads FY 14- 15; seconded by Councilman Tucker. Motion carried.

City Accountant reported that there are 8 pay periods remaining in this budget year FY 13-14. Mrs. Harrison wanted to clarify that the proposed step increase include reclassification for 3 (Water and Sewer) employees.

Off-duty, extra-duty work policy – Police Department: Councilman Nichols stated that he had asked why officers are not seen in the public in jobs that other law enforcement are doing ex: security guards, crossing guards etc. Councilman Nichols instructed City Attorney Tydings work on a new policy. Mrs. Tydings worked with Doug Duerr (Georgia Municipal Association-

Attorney) and designed an off duty, extra duty work policy; command staff has the authorization to approve/ disapprove. Motion made by Councilman Nichols to approve the SOP 5.2 as written; seconded by Councilman Wright. Motion carried.

Comments from Council

None

Comments from Audience

None

Meeting adjourned at 6:04pm.

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Mayor John R. Harley

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Attest by City Clerk Krista Bedingfield

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Date