## **Regular Council Meeting**

February 1, 2022

Meeting called to order by Mayor Harley at 6:00pm.

Invocation given by Mayor Harley.

Pledge of Allegiance of led by Councilman Armijo.

Welcome extended to all by Mayor Harley.

Present were Mayor John R. Harley, Councilman Robert D. Bird, Jr., Councilman J. Micheal Evans, Councilman Edward Armijo and City Attorney Rebecca Tydings. Absent- Councilman Justin Wright.

Public Comments

Lou Napolitano, 400 Boy Scout Troop Leader: Here tonight to inform everyone that the Troop has moved their meetings from the Methodist Church to the Lions Club. Here to invite all to Eagle Scout Presentation, Thursday, February 3 at 7:00pm.

Mayor Harley thanked him for coming, stating Mr. Napolitano has been a pillar of the community.

<u>Adoption of Minutes</u>: Motion made by Councilman Bird to adopt minutes as written; seconded by Councilman Evans. Motion carried.

- January 4, 2022
- January 18, 2022 Council Work Session

## Old Business

None

New Business

<u>Resolution Surplus Property -2011 GMC Truck -Animal Control</u>: Councilman Evans recognized Chief Duncan. Resolution was provided to Mayor and Council. Chief Duncan reported the truck is a 2011 GMC Truck, will receive \$2500 trade in from Brannen Ford. The truck is currently ready to be picked up.

Motion made by Councilman Evans to approve resolution as written to declare surplus property and also included in the motion to amend the animal control budget line item 54-2200 (vehicles) for \$2,000; seconded by Councilman Armijo. Motion carried. See Resolution 2022-2.

Chief Duncan reported that the truck will be sold as with equipment, new truck has equipment included, will also be transferring cage from the 2011 truck to the new truck at no charge. Mrs. Harrison reported that the funds will come from the unassigned fund balance, due to the Animal Control budget being tight.

<u>Discussion/Adopt Changes to Water and Sewer/Streets Pay Rates</u>: Councilman Armijo recognized Director of Operations Brumfield. Mr. Brumfield provided a handout with data, had

reminded all of previous conversations where he had advised that he was having trouble filling positions in the department. Requesting to increase starting hourly hire rate. Has worked with Mrs. Harrison to review budget and determined Water and Sewer will be able to sustain increase. This will increase the pay of 7 employees, which will result in the current increase in this budget. Motion made by Councilman Armijo to change in pay rates for the Water and Sewer and Street employees from class 10 to class 13 and include a retroactive effective date of January 26, 2022; seconded by Councilman Evans. Mrs. Harrison stated that this is the 1<sup>st</sup> day of the next pay period that ends on February 8<sup>th</sup>. I recommend Jan 26<sup>th</sup> so as not to split the pay period with two separate rates and for ease of payroll and to keep records clear and simple.

Councilman Bird inquired about the definition of class, if this is determined based on job title. Mrs. Harrison stated no, this is part of the pay scale. Councilman Evans stated that those employees that we have now will receive an increase in Water and Sewer and Street department. He understands that the goal is to increase starting pay in order to attract applicants, but also noted that the City pays for employee health insurance.

Mayor Harley called for vote. Motion carried.

## **Comments from Council**

<u>Post 1 Councilman Bird</u>, great GMA conference-Cities Summit, was very informative, learned a lot about city issues, good to be able to meet with others and learn from them.

Post 3 Councilman Evans, no comment.

<u>Post 4 Councilman Armijo</u>, thanked Mr. Napolitano for attending and the invitation. Thanked Councilman Evans for the interview with one of the scouts, very good at responding and professional. Scouts have tasks that they have to achieve. We do reach out and try to do these different things.

<u>Mayor Harley</u>, informed all that the final contracts have been signed for Trellis Walk. Director Brumfield stated there will be meetings that have to be set up 45 days for notice to proceed. Mayor appreciate the patience of everyone. Black history month reminder, a lot of information, very important.

Mayor Harley at 6:19pm.

Mayor John R. Harley

Attest by City Clerk Krista Bedingfield

Date