



2024 Strategic Planning Retreat
March 28, 2024
9:00 a.m. – 5:00 p.m.

- I. CALL TO ORDER Mayor John Harley

- II. INVOCATION

- III. PLEDGE OF ALLEGIANCE

- IV. ADOPTION OF MINUTES
 - February 6, 2024
 - February 20, 2024

- V. SETTING THE STAGE
 - Retreat Agenda
 - Roles and Expectations
 - Terms of Engagement for the Day

- VI. ENVIRONMENTAL SCAN
 - Big Wins
 - Thoughtful Passes
 - Not planned but glad it happened
 - What are the significant social, community, economic and organizational forces that may impact future success?

- V. VISION FOR THE CITY OF CENTERVILLE
 - Future headlines for Centerville
 - Roles for Strategy Development
 - Discussion of Goals / Focus Areas

- VI. SPECIFIC TOPICS FOR INITIAL DISCUSSION
 - Staff Recruitment, Retention and Succession Planning
 - Downtown Development / Center Park
 - Financial Health
 - City Buildings/ Facilities

- VII. Next Steps and Follow-Up