

## Council Work Session

September 16, 2025

Meeting called to order by Mayor J. Micheal Evans at 5pm.

Invocation given by Lt. Spurgeon, Centerville Police Department.

Pledge of Allegiance led by Chief Jason Jones, Centerville Fire Department.

Welcome Extended by Mayor J. Micheal Evans to all present and on social media; with special recognition to Houston County School Board Members and candidates for council Mr. Word and Mr. Cowperthwaite.

Present were Mayor J. Micheal Evans, Councilman Robert D. Bird, Jr., Councilman Edward Armijo, City Administrator Krista Bedingfield; absent from meeting City Attorney Rebecca Tydings.

### Mayor's Moment

Mayor J. Micheal Evans presented letters of recognition and appreciation to the 2025-2026 Teacher of the Year, Amber Washington and the 2025-2026 Support Person of the Year, Stephanie Brown.

### Public Comments

No comments made.

### Old Business

Mayor J. Micheal Evans closed the Council Work Session at 5:13pm.

Mayor J. Micheal Evans opened the Public Hearing at 5:13pm.

Second Public Hearing-2025 Property Tax Millage Rate: No public comments and no council comments were made.

Mayor J. Micheal Evans closed the Public Hearing at 5:13pm.

Mayor J. Micheal Evans opened the Council Work Session at 5:13pm.

### New Business

Personnel Manual Update-Labor Law Consultant Doug Duerr-Approval of Fee and Funding Source: City Administrator Krista Bedingfield made Mayor and Council aware that the City Attorney Rebecca Tydings, along with department heads, are working on a comprehensive markup of the current manual to provide for review to Labor Law Consultant, Doug Duerr. The cost of services, Mr. Duerr has estimated a flat fee of \$4,000 to review, revise, and update the personnel manual. City Accountant Harrison has confirmed that the current budget can absorb this cost and provided an allocation of those cost, included in their packets for review tonight. The funding for the \$4,000 fee will be allocated among departments and charged to the general fund under the legal services line item. Seeking approval tonight for Mr. Duerr's services to review and finalize the personnel manual in the amount of \$ 4000.

Motion made to approve fees for Labor Law Consultant, Doug Duerr, to review and finalize manual update by Councilman Edward Armijo, Seconded by Robert D. Bird, Jr. Unanimously approved.

Comments from Council

Post 1: Councilman Bird offered congratulations to Ms. Washington and Mrs. Brown, acknowledged their hard work and dedication to their jobs. Councilman Bird extended a welcome to the Post 3 candidates and their continued commitment to being a part of the meetings.

Post 2: Vacant.

Post 3: Vacant.

Post 4: Councilman Armijo offered congratulations to Ms. Washington and Mrs. Brown, acknowledged their hard work and dedication to their jobs. Recognizes the importance of the teachers and the administrative personnel. He gave thanks to the Mayor for the Mayor Moments, and having the opportunity to recognize those for their outstanding service and achievements in the city. Councilman Armijo extended welcome to all those in attendance, with special recognition given to the Houston County School Board of Directors in attendance, as well as the family members of those being honored this evening.

Mayor J. Micheal Evans: Extended his appreciation to the family members and the Board of Directors in attendance tonight, and gave thanks to the city's employees for all their hard work. Mayor J. Micheal Evans announced an upcoming event at CenterPark, on Sept. 25<sup>th</sup> called the Centerville Book-Nic from 5pm-7pm, and encouraged everyone to come out to enjoy a night with reading and picnicking with your family and members of the Governing Authority. Mayor J. Micheal Evans gave encouraging words to the young people in local workforce.

Mayor J. Micheal Evans adjourned meeting at 5:20pm.

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Mayor J. Micheal Evans

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Attest by City Clerk Lee Siefert

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Date